

OSH Policy

Mission:

- To provide outstanding educational services by addressing the education industry requirements in a professional way while taking care of health and safety of all individuals and positively contributing to the society in general.
- The New England Center for Children is committed to ensure the safety of its staff, students, visitors or any person in the vicinity of The New England Center for Children, prevention of injury to its staff, avoidance of damage to the property and to the continued improvement of its safety and protection methods for the prevention of risks & hazards. This will be achieved by minimizing work place risks, which may give rise to accidents/injuries or occupationally related ill health.
- We are committed to ensuring good standards of OSH performance and we have allocated the provision of adequate resources to operate OSH as part of the overall business program.

Responsibilities:

- All the Managers, Officers, Teachers, Drivers and Office Staff, in their respective capacity, are responsible for the development, implementation, maintenance and continual improvement of the OSH Management System of the institute.

General OSH – The New England Center for Children will:

- Ensure compliance with all the OSH-related legislation, both local and international; where laws do not exist, standards and guidelines will be observed.
- Strive to achieve continual improvement of the OSH management system and related performance.
- Promote a positive OSH culture, which holds Management accountable for continued good standards of OSH in the workplace.
- Ensure contractors and others related to our work activities apply the same standards.
- Ensure the provision of training for all employees commensurate with their work activities.
- Ensure the institution's emergency procedures are maintained to reflect its activities and operations.
- Develop Risk Management programs to ensure identified risks are reduced and controlled.
- Monitor and audit OSH and communicate the findings throughout the organization.
- Setting, monitoring and reviewing OSH targets and objectives.
- Will ensure the well-being and provision of welfare facilities for employees and students.

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Safety – The New England Center for Children will:

- Ensure its facility is designed safely; its work activities and operations are conducted in a safe manner with systematic examination and assessment of vehicles, equipment, and procedures to minimize risks to employees, students, property, and the community at large.

Health – The New England Center for Children will:

- Conduct its activities to ensure all health risks to employees, students, contractors and others are minimized.
- Where occupational health risks are identified the provision of Health Surveillance and Monitoring Procedures will be initiated.
- Ensure the promotion of health-related issues together with a system for discussing occupational health concerns.



NECC AD Administration:



Dr. Pamela Olsen
Executive Director

This policy has been established in reference to (OSH Policy guideline) OSHAD SF version 3.1, ISO 45001:2018

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