Health and Safety Policy

Overview
Mohammed bin Rashed Center operated by The New England Center for Children's Health and Safety Policy is designed to create a safe and supportive environment for students, staff, and visitors. It outlines clear guidelines and responsibilities for managing health and safety risks, ensures compliance with local regulations, and fosters a culture of safety throughout the center.
Purpose
The purpose of the Health and Safety Policy is to safeguard the well-being of all individuals at the center. This includes preventing accidents and injuries, minimizing health risks, and ensuring a conducive learning environment. It also aims to prevent property damage and improve safety and protection measures to mitigate risks and hazards. This is achieved by reducing workplace risks that may lead to accidents, injuries, or occupational illnesses.
Objective
The objectives of the Health and Safety Policy include: (a) providing educational services that meet industry requirements while prioritizing the health and safety of all individuals, (b) fostering a culture of safety and awareness through proactive management of health and safety concerns, and (c) maintaining a commitment to high OSH performance standards by allocating adequate resources to integrate OSH into the overall program.

General OSH – Mohammed Bin Rashid Center operated by The New England Center for Children-Abu Dhabi will:

- Ensure that the center meets the health and safety requirements set by ADEK, the Abu Dhabi Public Health Center (ADPHC), the Department of Health (DoH), and all other relevant government and regulatory entities.
- Ensure compliance with OSH-related legislation, both local and international. Where specific laws are absent, applicable standards and guidelines will be followed.
- Promote a culture of responsibility and accountability for safeguarding stakeholders from potential dangers, while raising awareness through effective communication and consultation.
- Ensure that students, staff, contractors, subcontractors, relevant stakeholders, and visitors are kept safe and healthy within the center and during center-related activities.
- Develop and implement risk management programs to identify potential hazards through regular risk assessments, risk-based inspections, and periodic audits. Control measures and corrective actions will be applied as needed.
- Ensure that all staff receive training to provide them with foundational knowledge and practical skills in safeguarding student health and safety, including the reporting of hazardous and health-related incidents, in line with ADPHC/DOH and ADOSH-SF guidelines.
- Strive for continual improvement of the OSH management system and overall performance.
- Ensure the center's emergency procedures are regularly updated to reflect its activities and operations.
- Set, monitor, and review OSH targets and objectives to ensure improvement.
- Ensure the well-being of employees and students by providing appropriate welfare facilities.
- Ensure the submission of relevant forms, including OSH performance reports and incident/accident reports, to the appropriate authorities.
- Ensure that the facility is designed safely and that its operations and activities are conducted in a safe manner. This includes systematically examining vehicles, equipment, and procedures to minimize risks to employees, students, property, and the community.
- Conduct activities in a way that minimizes health risks to employees, students, contractors, and others. Where occupational health risks are identified, appropriate health surveillance and monitoring procedures will be implemented.
- Promote health-related issues and establish a system for addressing occupational health concerns.

Responsibilities:

- All managers, officers, therapists, drivers, and administrative staff are responsible, within their respective roles, for the development, implementation, maintenance, and continual improvement of the institute's OSH Management System.
- The HSE Lead is committed to developing and implementing the Occupational Safety and Health Management System across various activities, operations, and facilities while ensuring continuous monitoring and improvement of system performance.

This policy includes personnel, visitors, stakeholders, contractors, subcontractors, and facilities in MRC-NECC.
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